

Reference Library

Note 1. Credible sources may disagree. Disagreement does not invalidate the research process; it is often a sign of uncertainty in evolving systems.

Note 2. Evidence Rigor refers to source material; a Tier 3 source may still contain excellent insights, while a Tier 1 source may still contain uncertainty. Tier 1 means -- High Empirical Rigor; primary sources. Tier 2 means -- Moderate Analytical/Interpretive Rigor. Tier 3 means -- Commentary / Exploratory Sources.

Source	Description	URL	Document	Evidence Rigor
Stanford.edu	Canaries in the Coal Mine? Six Facts about the Recent Employment Effects of Artificial Intelligence	https://digitaleconomy.stanford.edu/wp-content/uploads/2025/08/Canaries_BrynjolfssonChandarChen.pdf	Yes	Tier 1
US BLS	Employment Projections by Occupation	https://data.bls.gov/projections/occupationProj	Yes – also available as a spreadsheet	Tier 1
NPR	Shift in manufacturing jobs from US to China	https://www.npr.org/sections/money/2021/11/02/1050999300/how-american-leaders-failed-to-help-workers-survive-the-china-shock	No – URL only	Tier 2

Source	Description	URL	Document	Evidence Rigor
Wikipedia	Jevons Paradox occurs when technological improvements that lead to increased efficiency of a resource's use lead to a rise, rather than a fall, in total consumption of that resource.	https://en.wikipedia.org/wiki/Jevons_paradox	No – URL only	Tier 3
Brookings Institute	The report emphasizes the importance of developing strategies to proactively shape AI's impact on work and workers.	https://www.brookings.edu/articles/generative-ai-the-american-worker-and-the-future-of-work/?utm_source=chatgpt.com	Yes	Tier 1
World Economic Forum	The Future of Jobs	https://www.weforum.org/stories/2025/01/future-of-jobs-report-2025-the-fastest-growing-and-declining-jobs/?utm_source=chatgpt.com	Yes	Tier 1
IEEE	Robot picks strawberries	https://www.youtube.com/watch?v=PLIELBq6bZc	No – URL only	Tier 2
US BLS	Occupational Outlook Handbook – Detailed Job Descriptions	https://www.bls.gov/ooh/	No – URL only	Tier 1

Source	Description	URL	Document	Evidence Rigor
US DoE	Scorecard for Colleges and Universities	https://collegescorecard.ed.gov/	No – URL only	Tier 1
US BLS	Occupational Outlook Handbook – Construction and Extraction Jobs	https://www.bls.gov/ooh/construction-and-extraction/home.htm	No – URL only	Tier 1
US DoL	How to become an apprentice	https://www.apprenticeship.gov/	No – URL only	Tier 1
CNN	How AI is Changing Software Engineering Jobs	https://www.cnn.com/2026/05/28/tech/ai-software-engineering-job-interview	No – URL only	Tier 3
NYS Empire State Development	Economic Development in the Mohawk Valley	https://esd.ny.gov/regions/mohawk-valley	No – URL only	Tier 1
NYS Comptroller	Review of Higher Education in NY		Yes – Document Only	Tier 1
Gallup	State of the Global Job Market	https://www.gallup.com/workplace/349484/state-of-the-global-workplace.aspx	Yes	Tier 2
Gallup	The Paradox of the Remote Worker	https://www.gallup.com/workplace/660236/remote-work-paradox-engaged-distressed.aspx	Yes	Tier 2
Cornell Law School	Light Speed: Cornell Law Opens a Cross-Disciplinary Center for Law and AI	https://forum.lawschool.cornell.edu/	Yes	Tier 2
United Nations	Creative Economy Outlook 2024	https://unctad.org/system/files/official-document/ditctsce2024d2_en.pdf	Yes	Tier 1

Source	Description	URL	Document	Evidence Rigor
McKinsey Global Institute	Agents, robots and us: Skill partnerships in the age of AI		Yes – Document Only	Tier 1
Anthropic	Labor market impacts of AI: A new measure and early evidence	https://www.anthropic.com/research/labor-market-impacts	Yes	Tier 1
International Federation of Robotics	World Robotics 2025		Yes – Document Only	Tier 2
International Labor Organization	The future of work in the electronics industry		Yes – Document Only	Tier 1